

Get Ahead With Free Courses From Mears And Learning Curve Group

Introducing Mears Pathways

Mears is committed to making a positive difference and helping communities thrive

‘Creating Chances’ is one of Mears’ 4 Social Value Priorities. It is all about providing career, skills and employment opportunities to enable people to create their own chances to succeed.

As part of this, Mears has teamed up with Learning Curve Group to offer FREE courses for customers and colleagues of Mears Group.

What is on offer?

Pathways is primarily a Social Value package to enable Mears to offer our customers access to fully funded flexible learning. The great news is this package can also be offered to Mears colleagues

Pathways will give customers and colleagues access to fully funded, flexible learning programmes, covering a wide variety of subjects.

The programme is completely free and learners will be fully supported through the programme.

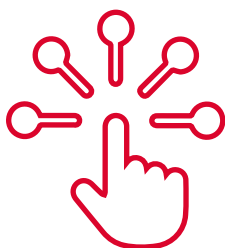
Who are Learning Curve Group?

Learning Curve Group are a national education and training expert provider. They work with many national organisations to give businesses, further education providers and individuals access to a better future, through fully funded learning solutions.

Why we have chosen to partner with Learning Curve?

Learning Curve are experts in the field of learning and training and by partnering with them, they will allow us to offer an exciting programme of learning opportunities to our customer groups, free of charge.

What learning programmes are available?



HOUSING

- ▶ Tenant support in Housing

DIGITAL SKILLS

- ▶ Digital Skills
- ▶ Digital skills in Business

EMPLOYABILITY

- ▶ Customer Service
- ▶ Customer Service in Hospitality
- ▶ Customer Service in Care
- ▶ Business Administration
- ▶ Retail Knowledge
- ▶ Warehousing and Storage
- ▶ Business Start up
- ▶ Information, Advice & Guidance
- ▶ LGBTQ+ Inclusion in the Workplace

MENTAL HEALTH, HEALTH AND WELLBEING

- ▶ Nutrition and Health
- ▶ Personal Exercise, Health and Nutrition
- ▶ Care and Management of Diabetes
- ▶ Common Health Conditions
- ▶ Caring for Children and Young People
- ▶ Cleaning Principles
- ▶ Falls Prevention Awareness
- ▶ Infection Control
- ▶ Understanding Autism
- ▶ Dementia Awareness
- ▶ Mental Health Awareness
- ▶ Mental Health Awareness in young people and children

Eligibility Criteria

- ▶ Learner Must be 19yrs plus before 01/09/99
- ▶ Must have lawful permanent residency in last 3 consecutive years
- ▶ Must provide evidence of immigration status if not an EU/UK National
- ▶ Must not have completed any part of the requested programme previously

How will the Mears Pathways Programme work?

Access to Pathways for our customers and colleagues is straight forward and easy.

Customers

Pathways will support our social value work, creating chances for our customers to access learning. Access will be available in 2 channels:

1. Group Learning

There is a prime opportunity to work with your client teams, customer groups, community networks to participate.

2. Independent Learning

Individuals will complete with e-learning and online support from Learning Curve Group, via a work book.

How do Customers access Pathways?

Customers should enrol online at www.lcgonline.co.uk/MEARS

Social media campaigns will promote Pathways to customers. At a local level, Branches to promote to clients and local networks. Clients can support access to customers by adding the link to their website

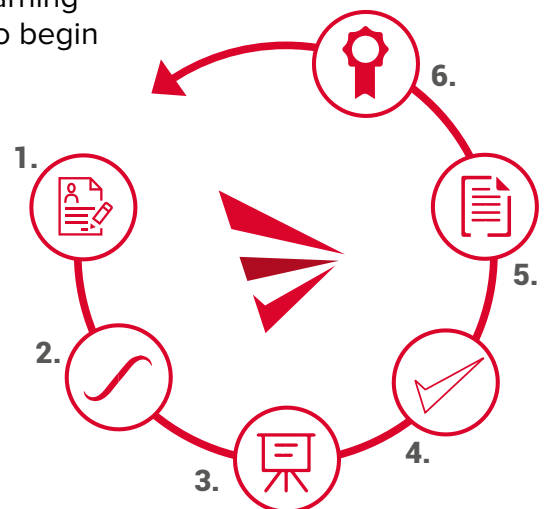
Host a learning group in the local community centre or Mears Branch to support development and social isolation



Colleagues

1. Interested learners can online enrol at: www.lcgonline.co.uk/MEARS learners can also register through MearsConnect by clicking the Pathways app
2. After enrolment you will have immediate access to the Learning Curve Group e-Learning platform where you will be able to begin your course.
3. Meanwhile, Learning Curve Group will process your application for funding and a specialist tutor will be assigned to support you
4. Learners work their way through their online programme
5. Courses take 6 to 8 weeks to complete
6. Learner receives certificate about 3 months after completion of the programme

This is a voluntary benefit to gain access to the learning packages. To be completed outside of work hours. Please discuss with your line manager for support.



*Financial penalties will be incurred for any learners not completing programme.

For more information, please contact: customer.success@mearsgroup.co.uk